



Age profile

Gender analysis

Data below shows the statistics for members of Surrey County Council staff and their Gender representation over the last three years.

Gender analysis

2022

202

Gender role profile

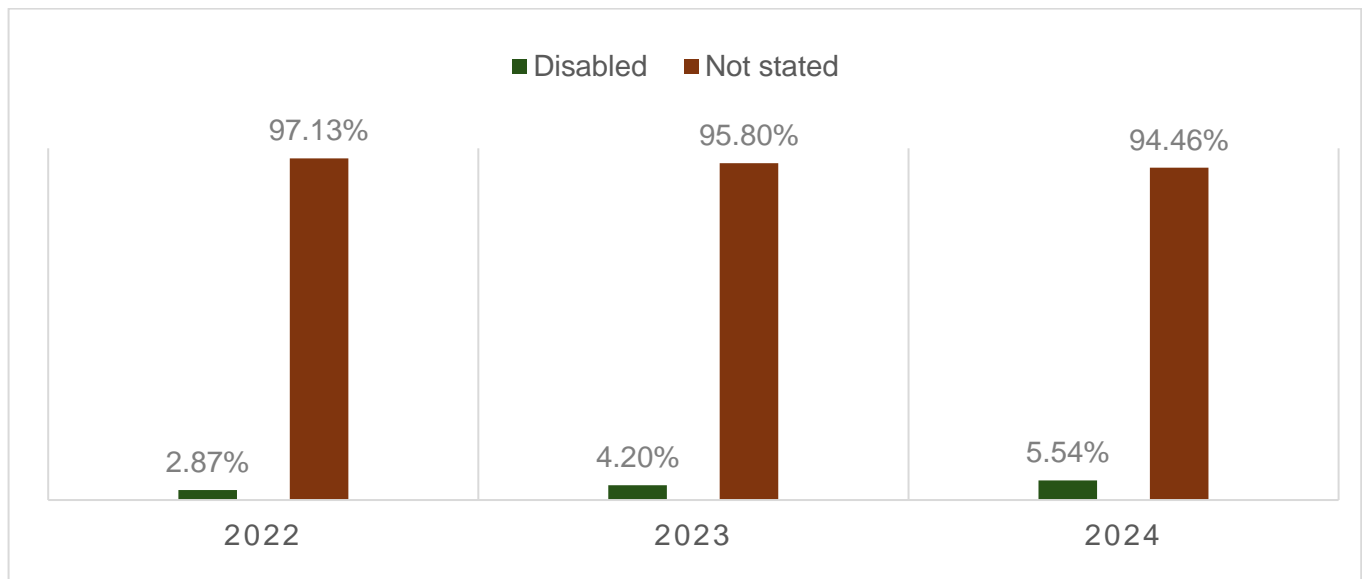
Data below shows the statistics for Female members of Surrey County Council staff and their representation over the last three years, broken down by role.

Gender role profile	2022	2023	2024
Female front line staff	80.07%	84.02%	83.29%
Female team leader	64.62%	74.29%	74.60%
Female middle manager	70.94%	70.13%	70.63%

Female senior

Disability analysis

Data below shows the statistics for members of Surrey County Council staff who have declared a disability, and those who have not, over the last three years.

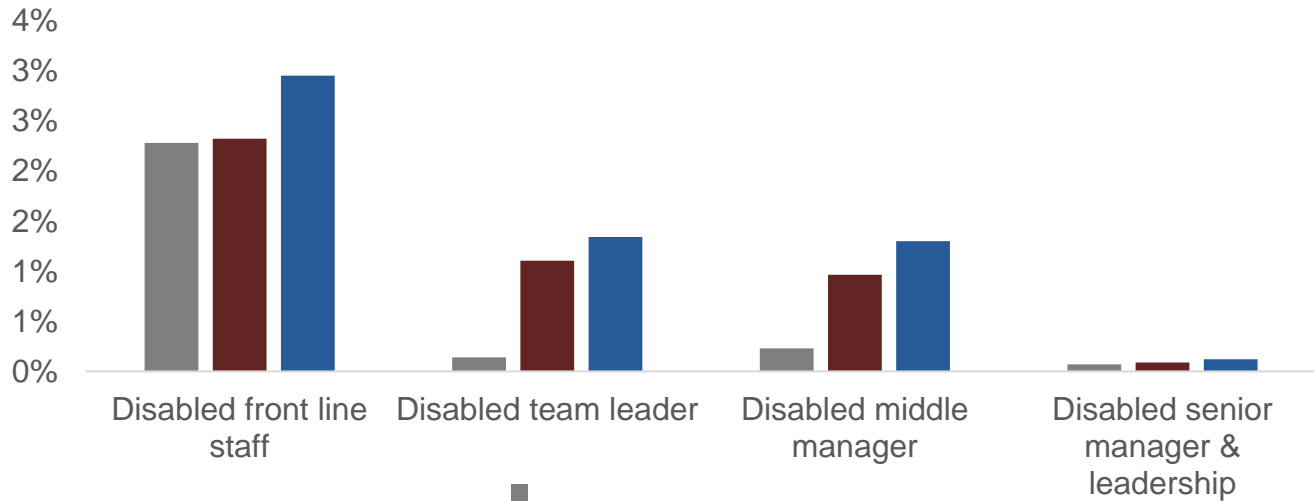


Disability analysis	2022	2023	2024
Disabled	2.87%	4.20%	5.54%
Not stated	97.13%	95.80%	94.46%

Disability role analysis

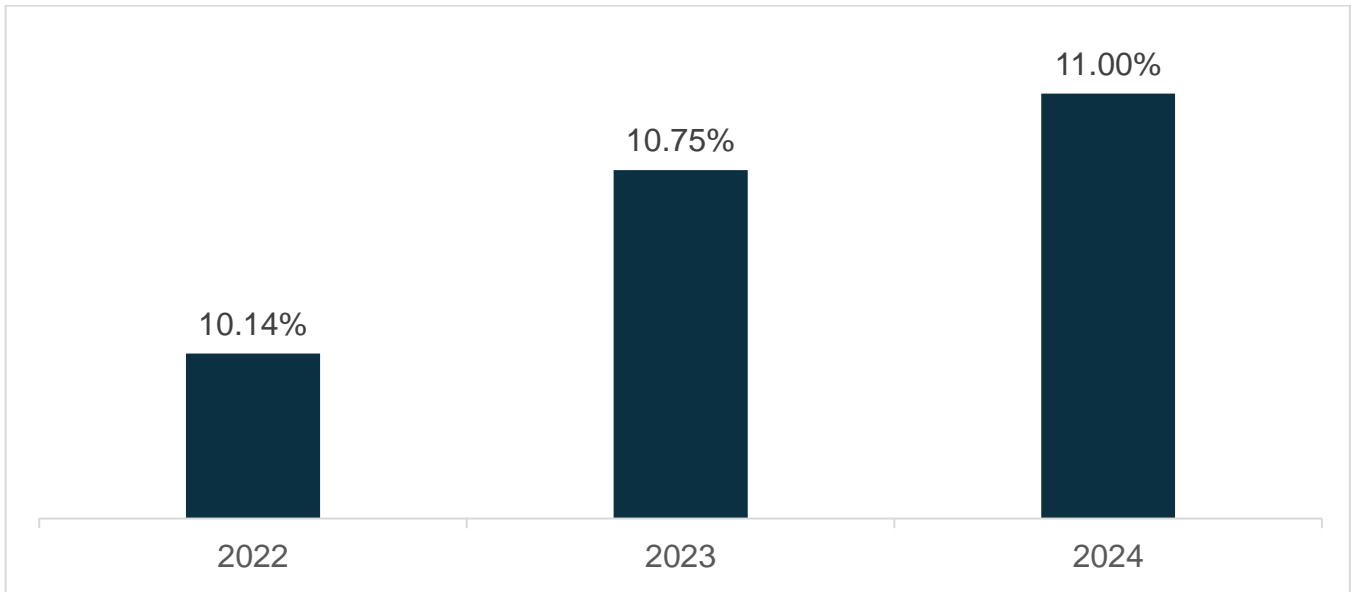
Data below shows the statistics for members of Surrey County Council staff who have declared a disability over the last three years, broken down by role.

Note: Disability Role Analysis figures for 2022 have been collated using a manual intervention, retaining the appropriate samples, due to a malfunction of the existing legacy system and the implementation of a new Enterprise Resource Planning (ERP).



Ethnicity analysis

Data below shows the statistics for members of Surrey County Council staff from the Ethnicity Minority Group (EMG) community and their representation over the last three years.



Ethnicity analysis	2022	2023	2024
Ethnic Minority Group (EMG)	10.14%	10.75%	11.00%

Religion profile

Data below shows the statistics for members of Surrey County Council staff and their belief representation over the last three years.

