



# Equality Impact Assessment

Active client numbers

Older  
People

Physical  
Disability

Mental

# Equality Impact Assessment

Deaf Community Group – The group fed back positive experiences of using a Direct Payment.

Learning Disability Partnership Board - presentation and discussion undertaken  
Payments was part of the agenda at all the Counties Learning Disability Partnership Boards and feedback was collected.

Carer and user 1:1 conversations – a mixture of people and parents /carers were involved.

SILC- participated as part of a group conversation

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Collaborative working with Surrey Coalition for Disabled People, who helped arrange and facilitate conversation through various methods of engagement as well as capture information and conversation.

Evidence has been formulated into a final report produced by 'We Co produce.'

## **How does your service proposal support the outcomes in the Community Vision for Surrey 2030?**

Everyone lives healthy, active, and fulfilling lives, and make good choices about their wellbeing.

Everyone gets the health and social care support and information they need at the right time and place. Residents are part of a collaborative and co-produced

## 2. Service Users / Residents

### Who may be affected by this activity?

There are 9 protected characteristics (Equality Act 2010) to consider in your proposal. These are:

1. Age including younger and older people (+/-)+
2. Disability (+/-)+
3. Gender reassignment (+/-)
4. Pregnancy and maternity (?)-
5. Race including ethnic or national origins, colour, or nationality +
6. Religion or belief including lack of belief (+/-)+
7. Sex (-/+)+
8. Sexual orientation
9. Marriage/civil partnerships (?)-

Though not included in the Equality Act 2010, Surrey County Council recognises that there are other vulnerable groups which significantly contribute to inequality across the county and therefore they should also be considered within EIAs. If relevant, you will need to include information on the following vulnerable groups (Please **refer to the EIA guidance** if you are unclear as to what this is).

- Members/Ex members of armed forces
- Adult and young carers\*
- Those experiencing digital exclusion\*-
- Those experiencing domestic abuse\*
- Those with education/training (literacy) needs
- Those experiencing homelessness\*
- Looked after children/Care leavers\*
- Those living in rural/urban areas
- Those experiencing socioeconomic

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## Age

Describe here the considerations and concerns in relation to the programme/policy for the selected group.













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## Race

**Describe here the considerations and concerns in relation to the programme/policy for the selected group.**

This shows us that 84% people with a DP are white. This reflects the ethnic profile of people that use ASC services.

Ethnicity	Number of people with a DP	% Of people with a DP
Asian / Asian British	131	6%
Black / African / Caribbean / Black British	39	2%



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**Describe here suggested mitigations to inform the actions needed to reduce inequalities.**

Staff will require notice regarding any training courses to ensure they have enough time to book an interpreter.

Relevant documents will need to be provided in accessible format.

**What other changes is the council planning/already in place that may affect the same groups of residents? Are there any dependencies decision makers need to be aware of?**

None.

**Any negative impacts that cannot be mitigated?**

None.





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## 6a. Version control

Version Number	Purpose Change	Author	Date
1	Initial draft	Marnie Cotterill	17/11/2022
2	Feedback on behalf of Directorate Equalities Group	Kathryn Pyper	25 November 2022

The above provides historical data about each update made to the Equality Impact Assessment.

Please include the name of the author, date and notes about changes made – so that you can refer to what changes have been made throughout this iterative process.

For further information, please see the EIA Guidance document on version control.

