Equality Impact Assessment

The system will support the processes required across a range of services including, but not limited to, the Children's Single Point of Access (C-SPA), our multi-agency partnership (MAP), Early Help, Early Years, and Children's Services.

The system will also link seamlessly and integrate with:

- LCS and ACS.
- Tableau (our interactive data visualisation software).
- Dell Boomi IPaaS Solution (Integration platform as a service).
- The corporate Enterprise Resource Planning (ERP) system, which manages the Council's business-critical Finance, HR, Payroll and Procurement processes.

The high-level changes listed above will have implications for some staff with disabilities who currently require specialist software to access Council systems. The new system will meet the needs of these users and be interoperable with any specialist systems used, for example systems used by the visually impaired.

How does your service proposal support the outcomes in [the Community Vision for Surrey 2030](#)?

This EIA links to the following outcomes in the Community Vision for Surrey:

Children and young people are safe and feel safe and confident

Everyone benefits from education, skills and employment opportunities that help them succeed in life

Everyone gets the health and social care support and information they need at the right time and place.

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Equality Impact Assessment

Equality Impact Assessment

3. Staff

Disability

Describe here the considerations and concerns in relation to the programme/policy for the selected group.

4. Recommendation

Based your assessment, please indicate which course of action you are recommending to decision makers. SIq0.000008871 0 595.32 29.52 694.78 0.46f1u360 G[B)-2(a)-3(se)-3(d)

Equality Impact Assessment

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5. Action plan and monitoring arrangements

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Insert your action plan here, based on the mitigations recommended.

Involve you Assessment Team in monitoring progress against the actions above.

Item	Initiation Date	Action/Item	Person Actioning	Target Completion Date	Update/Notes	Open/ Closed
1	November 2021	Deliver training and materials in different accessible formats to meet the needs of staff with disabilities as detailed in Section 3.	Single View of a Child Programme Manager	By go-live dates of each programme aspect		Open

Equality Impact Assessment

6b. Approval

Secure approval from the appropriate level of management based on nature of issue and scale of change being assessed.

Approved by	Date approved
Head of Service	
Executive Director	