

Implementing a strategic commissioning approach to the accommodation with care and support needs of adults with a mental health and/or substance misuse problem

N.B- This EQIA has been transposed from an older template into a new accessible format. Where “N/A” is used within this document it signifies that this information was not available.

Did you use the EIA Screening Tool?

No

1. Explaining the matter being assessed

Is this a:

Change to a service or function

Summarise the strategy, policy, service(s), or function(s) being assessed. Describe current status followed by any changes that stakeholders would experience.

Background

challenges in meeting care and support needs in Surrey. In response to some of these challenges our accommodation with care and support strategy sets out the overarching approach for all accommodation based services we commission and provide for residents of Surrey.

needs for people with a mental health and/or substance misuse problem. The recently published market position statement outlines a summary of current supply and demand and provides an overview of the current market and where there are gaps in provision. One such gap that has been identified is for people who have complex needs, for example, a mental health problem alongside physical health needs or autism.

Review of the commissioning and procurement of supported living services for adults

Equality Impact Assessment

Engagement carried out

A number of service user and service provider engagement events were held, which were facilitated by adult social care, clinical commissioning group and Surrey and Borders NHS mental health partnership trust representatives.

These include a service user focus group held at Change Grow Live in February 2017, meetings with people who use services at three different supported living establishments in the summer of 2018 and a focus group meeting in June 2018 with the Independent Mental Health Network (IMHN), which included people who use services and carers. Additionally, the IMHN were involved on an ongoing basis via their regular meetings.

In addition, market engagement events held in October 2017 and March 2018 captured the views of service providers, mental health practitioners and the voluntary sector.

The main themes that emerged were:

Stigma and negative attitudes around mental illness remain, and people living with mental health needs are still subject to discrimination.

The importance of having kind, trained and helpful staff that offer support and encouragement.

The need for there to be a focus on wellness and recovery and support for the individual to achieve their goals.

The importance of living in a welcoming environment and wider welcoming community.

The importance of peer to peer support and service user involvement.

Properties should be wheelchair accessible and suitable for people with physical disabilities.

Equality Impact Assessment

Number of organisations and participant attendees at Market Engagement Events

Date of Market Engagement Event	Number of organisations	number of participants
---------------------------------	-------------------------	------------------------

2. Service Users / Residents

Who may be affected by this activity?

There are 9 protected characteristics (Equality Act 2010) to consider in your proposal. These are:

- 1.

Equality Impact Assessment

Age

Describe here the considerations and concerns in relation to the programme/policy for the selected group.

Data about currently funded people who use services was collated from case lists during February 2017 and provided by commissioners working in Surrey County Council (SCC) Public

Equality Impact Assessment

There is an expected increase in the older population aged 65 of 7.1% in 2020 based on 2016 figures. By 2030, this number is expected to increase by 33.9% to 298,300 (source POPPI).

This projected rise in the adult population in Surrey and the ageing population, is likely to lead to an increase in the prevalence of mental health problems, and in turn projected use of services.

(source: Joint Strategic Needs Assessment (JSNA) Wellbeing and Adult Mental Health)

No potential negative impacts have been identified.

Potential positive impacts:

Existing provision is generally designed to meet the needs of working age adults. As services users age and may nee

Equality Impact Assessment

Disability

Describe here the considerations and concerns in relation to the programme/policy for the selected group.

S0. Tf6 12 Tf1 0 0 1 145.46 724.06 Tm0 g0 G[)]TJETQ EMC /Sp /P 0 1 4.52 Tm0 37.86 Tm 2/Lang (en-

Equality Impact Assessment

Gender Reassignment

Describe here the considerations and W* nQCf

Equality Impact Assessment

Pregnancy and maternity

Equality Impact Assessment

Religion and belief

Describe here the considerations and concerns in relation to the programme/policy for the selected group.

No single sex accommodation is planned. The service provision may not be suitable for people whose religion forbids men and women who are not related to each other to live together.

Providers will be expected to provide opportunities to everyone who is eligible regardless but responsive to religion. In addition, they will be expected to encourage and support people to access local faith groups as appropriate.

Describe here suggested mitigations to inform the actions needed to reduce inequalities.

Work with individual providers where necessary if single sex accommodation is required to enable this.

Equality Impact Assessment

Sex

Describe here the considerations and concerns in relation to the programme/policy for the selected group.

No single sex accommodation is planned. The service provision may not be suitable for survivors of sexual abuse.

Accommodation will be for both men and women. Accommodation must have sufficient bathroom facilities for residents and have bedrooms that can be locked internally to afford privacy.

Describe here suggested mitigations to inform the actions needed to reduce inequalities.

Work with individual providers where necessary if single sex accommodation is required to enable this.

What other changes is the council planning/already in place that may affect the same groups of residents? Are there any dependencies decision makers need to be aware of?

N/A

Any negative impacts that cannot be mitigated?

N/A

Equality Impact Assessment

Sexual orientation

Describe here the considerations and concerns in relation to the programme/policy for the selected group.

There are an estimated 11 286 people who are gay or lesbian and 5 643 people who are bisexual in Surrey, based on the England estimates. There is no equivalent data for people who are transgender. The evidence base shows that people who LGB&T are at higher risk of mental disorder, suicidal ideation and attempts, drug and alcohol use, deliberate self-harm and more likely to report psychological distress than their heterosexual counterparts.

(Source JSNA Chapter: Wellbeing and Adult Mental Health); King M, Semlyen J, See Tai S et al. (2008) Mental Disorders, Suicide and Deliberate Self-Harm in Lesbian, Gay and Bisexual People. London: National Mental Health Development Unit.

Providers will be expected to provide opportunities to everyone who is eligible regardless but to encourage and support people to access appropriate local LGB&T groups.

Describe here suggested mitigations to inform the actions needed to reduce inequalities.

N/A

What other changes is the council planning/already in place that may affect the same groups of residents? Are there any dependencies decision makers need to be aware of?

Equality Impact Assessment

Carers (protected by association)

Describe here the considerations and concerns in relation to the programme/policy for the selected group.

Providers will be expected to work with carers and to take a strengths-based approach focusing

4. Recommendation

Based your assessment, please indicate which course of action you are recommending to decision makers. You should explain your recommendation below.

5. Action plan and monitoring arrangements

Insert your action plan here, based on the mitigations recommended.

Involve you Assessment Team in monitoring progress against the actions above.

Item	Initiation Date	Action/Item	Person Actioning	Target Completion Date	Update/Notes	Open/Closed
1	N/A	W				

Equality Impact Assessment

For further information, please see the EIA Guidance document on version control.

