

## Libraries and Cultural Services Transformation

Did you use the EIA Screening Tool?

No

### 1. Explaining the matter being assessed

Is this a:

Change to a service or function

Summarise the strategy, policy, service(s), or function(s) being assessed. Describe

# Equality Impact Assessment

# Equality Impact Assessment

engagement and participation of their communities so services are accessible and available to all who need them.”

2. Building on the government’s objectives, the Carnegie UK Trust published a [diagram](#) setting out the range of ways in which public libraries impact on four policy areas – economy, education, culture and society – and how libraries contribute to the wellbeing of individuals and communities.

The approval of the strategy laid the foundations for a journey of modernisation and a transformation programme was set up to deliver this. This is a significant and complex programme of change for the county that will take a number of years.

## **Aims of the Transformation Programme**

The ambition of the programme is to develop modern libraries. Modern libraries are bright,

# Equality Impact Assessment





# Equality Impact Assessment

## Building design and internal layout

### Negative impacts











## 6b. Approval

Secure approval from the appropriate level of management based on nature of issue and scale of change being assessed.

<b>Approved by</b>	<b>Date approved</b>
Sue Wills, Assistant Director, Libraries and Cultural Services	11 March 2021
Marie Snelling, Executive Director, Customers and Communities	1 May 2021
Mark Nuti, Cabinet Member for Communities	20 May 2021