

Age profile

Data below shows the statistics for members of Surrey County Council staff and their Age groups over the last three years.

Gender analysis

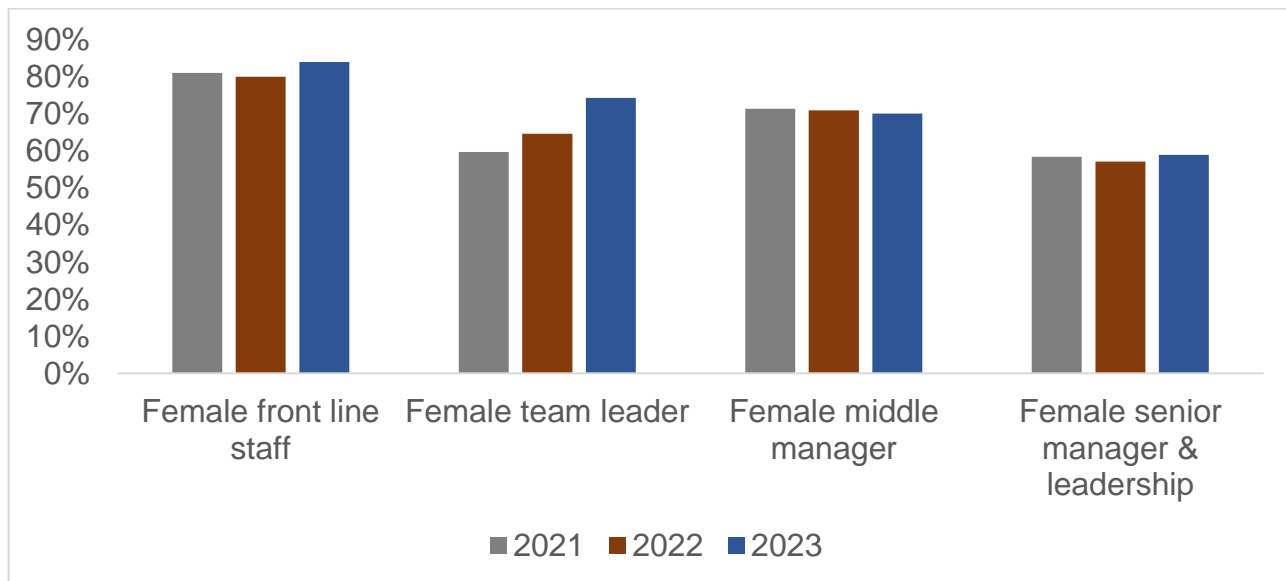
Data below shows the statistics for members of Surrey County Council staff and their Gender representation over the last three years.

| Gender analysis | 2021 | 2022 | 2023 |
|-----------------|--------|--------|--------|
| Female | 73.66% | 72.90% | 73.36% |

Male

Gender role profile

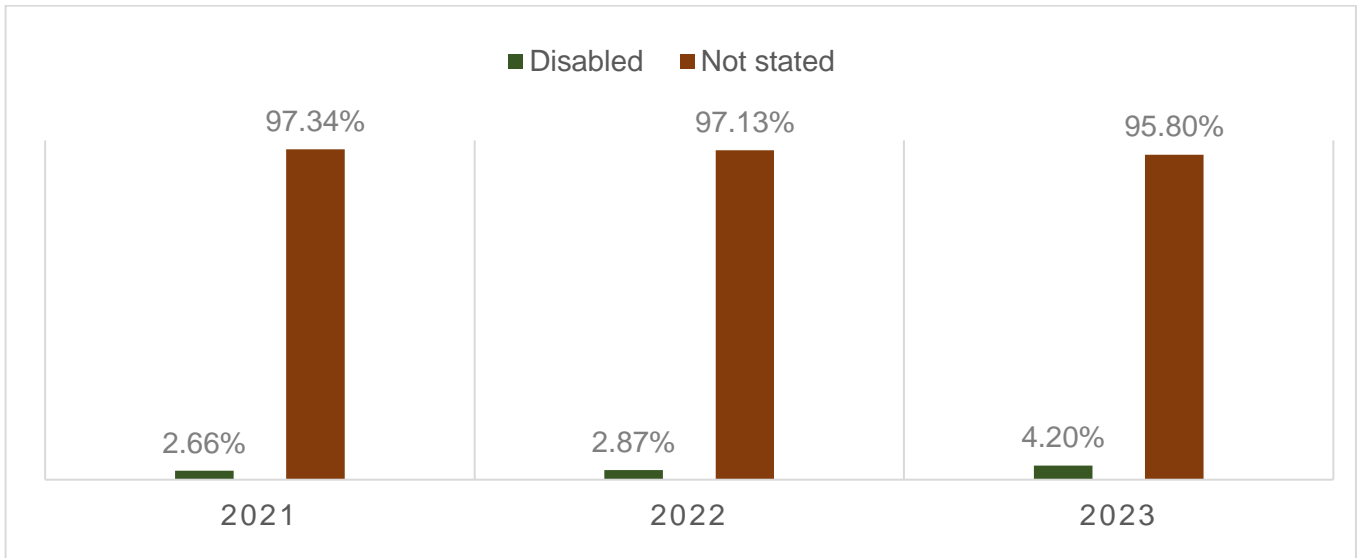
Data below shows the statistics for Female members of Surrey County Council staff and their representation over the last three years, broken down by role.



| Gender role profile | 2021 | 2022 | 2023 |
|------------------------------------|--------|--------|--------|
| Female front line staff | 81.03% | 80.07% | 84.02% |
| Female team leader | 59.70% | 64.62% | 74.29% |
| Female middle manager | 71.39% | 70.94% | 70.13% |
| Female senior manager & leadership | 58.43% | 57.11% | 58.96% |

Disability analysis

Data below shows the statistics for members of Surrey County Council staff who have declared a disability, and those who have not, over the last three years.



Disability analysis

2021

2022

2023

Sexual orientation profile

Data below shows the statistics for members of Surrey County Council staff and their sexual orientation representation over the last three years.

| Sexual orientation profile | 2021 | 2022 | 2023 |
|----------------------------|--------|--------|--------|
| LGBTQ+ | 2.08% | 2.24% | 2.75% |
| Heterosexual | 53.46% | 50.06% | 53.36% |
| Not stated | 35.66% | | |

Religion profile

Data below shows the statistics for members of Surrey County Council staff and their belief representation over the last three years.