



Mental Health Service Career Pathways

Our current career pathway in place for our Mental health service consist of three different types of roles. These are Support function roles, Frontline roles, and Qualified Social worker / Occupational therapist roles.

Support Function Roles

If you would want to start your career in the support function area the entry level role is Admin Assistant. From the role of an Admin Assistant, you have the opportunity to progress up through these positions in the following order:

- Admin Advisor
- Business Support Coordinator
- Resource Advisor

Frontline Roles

If you would want to start your career in the frontline area the entry level role is Social Care Apprentice. From the role of Social Care Apprentice, you can progress up through these positions in the following order:

- Social Care Assistant or Support Time Recovery Worker or Enabling Independence Worker
- Senior Social Care Assistant or Carer Practise Advisor or Enabling Independence Team Leader

Qualified Social worker / Occupational therapist Roles

If you would want to start your career in the Qualified Social worker / Occupational therapist area your first entry level role would be Social worker/Occupational therapist trainee or if you are qualified it would be Newley Qualified Social worker/Occupational therapist. From these roles you can progress up through the positions listed below in the following order:

Social Worker or Occupational Therapist or Enabling Independence Team Practice Lead
Senior Social Worker or Senior Occupational Therapist or Approved Mental Health Practitioner
Assistant Team Manager or Safeguarding Advisor or Enabling Independence Service Manager
Team Manager
Senior Manager

An alternative route to becoming a Qualified Social worker / Occupational therapist is the apprenticeship scheme.

Training Programmes

We have a vast list of training programmes available for career progression. Training programmes are listed below:

SW/OT Apprenticeship Scheme PS6 (3-4 years, progression to Newly Qualified SW/OT)
Newly Qualified SW ASYE programme (1 year, progression from Newly Qualified SW to SW)
Newly Qualified OT Preceptorship programme (1 year, progression from Newly Qualified OT to OT)
Senior Readiness programme (6 months, progression from OT/SW to SOT/SSW)
Approved Mental Health Professional (AMHP) training (6 months)
Best Interest Assessor (BIA) training (3 months)
Practice Educator Professional Standards (PEPS) (1-2 years)

